

**Solano Community College District
2015-2016**

*California School Employees Association Salary Schedule (0715A)
(No Professional Growth - CR & C1)*

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$11.83	\$24,605.88	\$12.32	\$25,625.16	\$12.89	\$26,810.64	\$13.40	\$27,871.44	\$14.00	\$29,119.44	\$14.58	\$30,325.80	\$15.18	\$31,573.79
R2	\$12.32	\$25,625.16	\$12.89	\$26,810.64	\$13.40	\$27,871.44	\$14.00	\$29,119.44	\$14.58	\$30,325.80	\$15.21	\$31,636.20	\$15.87	\$33,008.97
R3	\$12.89	\$26,810.64	\$13.40	\$27,871.44	\$14.00	\$29,119.44	\$14.58	\$30,325.80	\$15.21	\$31,636.20	\$15.88	\$33,029.76	\$16.58	\$34,485.74
R4	\$13.40	\$27,871.44	\$14.00	\$29,119.44	\$14.58	\$30,325.80	\$15.21	\$31,636.20	\$15.88	\$33,029.76	\$16.56	\$34,444.08	\$17.27	\$35,920.91
R5	\$14.00	\$29,119.44	\$14.58	\$30,325.80	\$15.21	\$31,636.20	\$15.88	\$33,029.76	\$16.56	\$34,444.08	\$17.33	\$36,045.72	\$18.14	\$37,730.47
R6	\$14.58	\$30,325.80	\$15.21	\$31,636.20	\$15.88	\$33,029.76	\$16.56	\$34,444.08	\$17.33	\$36,045.72	\$18.10	\$37,647.24	\$18.90	\$39,311.24
R7	\$15.21	\$31,636.20	\$15.88	\$33,029.76	\$16.56	\$34,444.08	\$17.33	\$36,045.72	\$18.10	\$37,647.24	\$18.90	\$39,311.28	\$19.74	\$41,058.41
R8	\$15.88	\$33,029.76	\$16.56	\$34,444.08	\$17.33	\$36,045.72	\$18.10	\$37,647.24	\$18.90	\$39,311.28	\$19.73	\$41,037.60	\$20.60	\$42,847.18
R9	\$16.56	\$34,444.08	\$17.33	\$36,045.72	\$18.10	\$37,647.24	\$18.90	\$39,311.28	\$19.73	\$41,037.60	\$20.65	\$42,951.12	\$21.61	\$44,947.94
R10	\$17.33	\$36,045.72	\$18.10	\$37,647.24	\$18.90	\$39,311.28	\$19.73	\$41,037.60	\$20.65	\$42,951.12	\$21.54	\$44,802.36	\$22.47	\$46,736.70
R11	\$18.10	\$37,647.24	\$18.90	\$39,311.28	\$19.73	\$41,037.60	\$20.65	\$42,951.12	\$21.54	\$44,802.36	\$22.53	\$46,861.44	\$23.57	\$49,024.66
R12	\$18.90	\$39,311.28	\$19.73	\$41,037.60	\$20.65	\$42,951.12	\$21.54	\$44,802.36	\$22.53	\$46,861.44	\$23.55	\$48,983.04	\$24.62	\$51,208.62
R13	\$19.73	\$41,037.60	\$20.65	\$42,951.12	\$21.54	\$44,802.36	\$22.53	\$46,861.44	\$23.55	\$48,983.04	\$24.66	\$51,291.84	\$25.82	\$53,704.57
R14	\$20.65	\$42,951.12	\$21.54	\$44,802.36	\$22.53	\$46,861.44	\$23.55	\$48,983.04	\$24.66	\$51,291.84	\$25.82	\$53,704.56	\$27.03	\$56,221.32
R15	\$21.54	\$44,802.36	\$22.53	\$46,861.44	\$23.55	\$48,983.04	\$24.66	\$51,291.84	\$25.82	\$53,704.56	\$26.99	\$56,138.16	\$28.21	\$58,675.67
R16	\$22.53	\$46,861.44	\$23.55	\$48,983.04	\$24.66	\$51,291.84	\$25.82	\$53,704.56	\$26.99	\$56,138.16	\$28.26	\$58,779.72	\$29.59	\$61,546.02
R17	\$23.55	\$48,983.04	\$24.66	\$51,291.84	\$25.82	\$53,704.56	\$26.99	\$56,138.16	\$28.26	\$58,779.72	\$29.56	\$61,483.56	\$30.92	\$64,312.36
R18	\$24.66	\$51,291.84	\$25.82	\$53,704.56	\$26.99	\$56,138.16	\$28.26	\$58,779.72	\$29.56	\$61,483.56	\$31.00	\$64,478.76	\$32.51	\$67,619.50
R19	\$25.82	\$53,704.56	\$26.99	\$56,138.16	\$28.26	\$58,779.72	\$29.56	\$61,483.56	\$31.00	\$64,478.76	\$32.44	\$67,473.96	\$33.95	\$70,614.64
R20	\$28.26	\$58,779.72	\$29.56	\$61,483.56	\$31.05	\$64,582.80	\$32.60	\$67,806.72	\$34.24	\$71,217.84	\$35.95	\$74,774.52	\$37.75	\$78,518.49
R21	\$30.91	\$64,291.56	\$32.43	\$67,453.08	\$34.07	\$70,864.20	\$35.76	\$74,379.36	\$37.55	\$78,102.48	\$39.43	\$82,012.80	\$41.40	\$86,110.34
R22	\$33.87	\$70,448.28	\$35.55	\$73,942.56	\$37.33	\$77,644.92	\$39.19	\$81,513.60	\$41.15	\$85,590.36	\$43.21	\$89,875.08	\$45.37	\$94,367.79
R23	\$35.55	\$73,942.56	\$37.33	\$77,644.92	\$39.19	\$81,513.60	\$41.15	\$85,590.36	\$43.21	\$89,875.08	\$45.37	\$94,367.76	\$47.64	\$99,089.29

Longevity Pay:

Effective: 07.01.15
Board Approved: 11.04.15

- ® Add 2.50% After 6 Years of Service
- ® Add 5.00% After 8 Years of Service
- ® Add 7.50% After 11 Years of Service
- ® Add 10.00% After 15 Years of Service
- ® Add \$5000.00 bonus at the beginning of the 30th Year of Svc